

**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – INDIVIDUAL CONSULTANTS)**

**Republic of Serbia
Ministry of Education, Science and Technological Development (MoESTD)
INCLUSIVE EARLY CHILDHOOD EDUCATION AND CARE PROJECT
Loan No. IBRD86930**

The Republic of Serbia has received financing from the World Bank (Bank) toward the cost of the Inclusive Early Childhood Education and Care (ECEC) Project and intends to apply part of the proceeds of this loan funds to payments under the contract:

**ENVIRONMENTAL SPECIALIST
(part time consultancy)
reference number: SER-ECEC-8693YF-IC-CS-19-41**

Tasks and responsibilities are:

The Environmental Specialist (can be a part-time position) reports to the Project Coordinator 1 and PMU Director and is responsible for carrying out all the activities related to environmental safeguard arrangements for the Project. He is responsible for ensuring that all civil works related activities under Project Component 1 are undertaken in full compliance with the Project's Environmental and Social Management Framework (ESMF). This includes, but is not limited to: preparation of draft site-specific EMPs, discussing these with the Bank and Ministry, their reviews and finalization; preparation and participation in the process of Environmental Management Plan (EMP) public disclosure, including presentation of EMPs, preparation of Minutes of Public Meeting, and submission and discussion with the Bank and the Ministry; contribution to preparation of Tender Documents for the respective civil work contracts, and participation in the tender evaluation, if required by the Project Director; undertaking site visits and reviewing contractors' compliance with site-specific EMPs, including determining and suggesting remedial actions; preparation of non-compliance reports and keeping track of respective responses/actions undertaken; preparation of periodic Environmental Compliance Monitoring Reports; participating at the official meetings with the Bank; participating in the WB and the Ministry periodical missions; other actions to enable the Project to meet the environmental and social requirements within the legal framework of the Republic of Serbia and in accordance with the World Bank's environmental and social policies and procedures. The Environmental Specialist will also be responsible for reviewing draft site-specific EMPs if prepared by the third parties, and dealing with the comments as may be received from the Bank.

The Environmental Specialist together with the Monitoring & Evaluation (M&E) Specialist will prepare semi-annual report on the status of the safeguards implementation under the Project. Such reports shall be furnished by the Project Management Unit (PMU) to the Bank.

Following is **required**:

- University degree in environmental sciences, engineering or natural sciences;
- Minimum 5 years of experience in environmental aspects of demand-driven development projects;
- Experience in preparation of Environmental Assessment /Management Plans;
- Strong experience in environmental problems prioritization, tools and methodology development, project management experience at local and regional level;
- Exposure to the development work with the international organizations is an advantage;
- Good interpersonal and communication skills;
- Fluent knowledge of the English language (speaking, writing and reading);
- Demonstrated ability to work in a team;
- Computer literacy (MS Office);
- Advantage will be given to the applicants with the knowledges of the World Bank policies and procedures.

Initial contract will be for 1 (one) year duration with the probation period of 6 months. Contract will be renewed annually up to December 2022, subject to satisfactory performance. Consultant shall provide part-time services. Expected start of services is May, 2019.

The Central Fiduciary Unit (CFU) of the Ministry of Finance now invites eligible individual consultants to indicate their interest in providing the above services. Interested consultants must provide **Cover Letter** and **CV** representing description of similar assignments, experience in similar conditions and availability of appropriate skills (scanned diplomas to be sent with CV).

The following selection criteria with corresponding points will be used for the evaluation procedure:

Qualifications	20 pts
Working experience relevant to the assignment	50 pts
Knowledge of Serbian and English language and computer skills	30 pts

The attention of interested consultants is drawn to paragraph 1.9 of the World Bank's Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers January 2011, revised 2014 ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

The consultant will be selected in accordance with the Individual Consultants method set out in the Consultant Guidelines.

Interested consultants may obtain further information from the CFU at the address below from 08:00 to 15:00 hours.

Expressions of interest **in English language** must be delivered to the e-mail address below by **May 07, 2019, 12:00 Noon**, local time.

When submitting Expressions of interest **please indicate assignment and reference number for which you are applying.**

Central Fiduciary Unit

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