

**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – INDIVIDUAL CONSULTANTS)**

**THIS IS A RE-PUBLICATION OF THE REOI PUBLISHED ON APRIL 20, 2018
FOR THE POSITION OF SOCIAL SPECIALIST**

**Republic of Serbia
Ministry of Education, Science and Technological Development (MoESTD)
INCLUSIVE EARLY CHILDHOOD EDUCATION AND CARE PROJECT
Loan No. IBRD86930**

The Republic of Serbia has received financing from the World Bank (Bank) toward the cost of the Inclusive Early Childhood Education and Care (ECEC) Project and intends to apply part of the proceeds of this loan funds to payments under the contract:

- **Social Specialist, ref. no. SER-ECEC-8693YF-IC-CS-18-09.**

The **Social Specialist (part-time position)** is responsible for carrying out and overseeing all activities related to the Project's social safeguards implementation. S/he must have working knowledge of the World Bank's Social Safeguards on Involuntary Resettlement (Operational Policy (OP) 4.12) and the Serbian legal framework relevant to expropriation/resettlement. The Social Specialist is responsible for ensuring that any expropriation/involuntary resettlement that may occur as a result of civil works foreseen under Project Component 1 is managed in compliance with the World Bank's OP 4.12 and the Project's Resettlement Policy Framework (RPF). The principle responsibilities of the Environmental Specialist include, but are not limited to: conduct screening of proposed sub-project locations for potential social impacts as described in the RPF "Resettlement Screening Checklist"; in cases where expropriation/involuntary resettlement cannot be avoided, the Specialist will prepare site-specific Abbreviated Resettlement Action Plans (ARAPs) in line with Project's RPF to be reviewed and cleared by the Bank; organize public consultations on ARAPs, including presentation of document and preparation of meeting minutes; ensure that preparation and implementation of civil-works related activities under Project Component 1 are undertaken in line with the Social Mitigation Plan described in the Project's Environmental and Social Management Framework (ESMF); monitor social parameters as per the instructions provide in the Social Monitoring Plan in the Project's ESMF; undertake site visits and review Municipality's compliance with site-specific ARAPs and the ESMF, including determining that evaluation is in line with OP 4.12 requirements, compensation is paid out in a timely manner and agreed social mitigation measures in the ESMF implemented; prepare periodic monitoring reports on social compliance based on monitoring indicators identified in the Social Monitoring Plan (part of ESMF) and the Project's RPF; the Social Specialist will be responsible for the establishment of the Project-level grievance mechanism, the "Central Feedback Desk," and the grievance administration as described in the ESMF and RPF; s/he will also support participating Municipalities to organize community stakeholder consultations to discuss the proposed construction or renovation of preschool facilities.

For Social Specialist following is required: University degree in social sciences or law; Minimum 5 years of experience in social aspects of demand-driven development projects; Documented experience in preparation of RPF and ARAPs; Strong experience in social problems prioritization, tools and methodology development, project management experience at local and regional level; Exposure to the development work with the international organizations and the World Bank is an advantage; Good interpersonal and communicational skills; Fluent

knowledge of English language (speaking, writing and reading); Demonstrated ability to work in team; Computer literacy (MS Office).

The consultant shall provide services for an initial period of one year. Subject to satisfactory performance, the contract may be extended for the life of the project, i.e. until December 30, 2022. Expected start of services is June of 2018.

The CFU of Ministry of Finance now invites eligible individual consultants to indicate their interest in providing the above services. Interested consultants must provide Cover Letter and CV representing description of similar assignments, experience in similar conditions and availability of appropriate skills.

The following selection criteria with corresponding points will be used for the evaluation procedure:

- Qualifications 20 pts
- Working experience relevant to the assignment 50 pts
- Knowledge of Serbian and English language and computer skills 30 pts

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers January 2011, revised 2014 ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

Consultant will be selected in accordance with the Individual Consultants method set out in the Consultant Guidelines.

Interested consultants may obtain further information from the CFU at the address below from 08:00 to 15:00 hours.

Expressions of interest **in English language** must be delivered to the e-mail address below by **May 21, 2018, 12:00 Noon**, local time.

When submitting Expressions of interest please indicate assignment and reference number for which you are applying.

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